

2024-2025 Employer Survey Results

Each year Friends University surveys employers of recent graduates teaching in Kansas and working the field at least one year. This year, we had a 91% participation rate in the survey. For confidentiality, identity markers (names, districts, grade levels, and content areas, etc.) are not published to the website. However, these markers are used by the Division of Education and shared with the Professional Education Board and Professional Education Board Advisory Committee for purposes of continual improvement of each education major.

Q1 - Please rate your agreement with the following statements.

Field	Strongly Disagree	Disagree	Adequately Prepared	Agree	Strongly Agree
Demonstrates strong knowledge of the content they teach	0	0	1	1	8
Plans instruction aligned with state standards and learning goals	0	0	2	0	8
Uses effective instructional strategies to support student learning	0	0	2	0	8
Engages students in meaningful learning experiences	0	0	1	1	8

Q2 - Please rate your agreement with the following statements.

Field	Not Observed	Strongly Disagree	Disagree	Adequately Prepared	Agree	Strongly Agree
Uses assessment strategies to monitor student learning	1	0	0	1	2	6
Uses student performance data to adjust instruction	0	0	0	2	2	6

Q3 - Please rate your agreement with the following statements.

Field	Not Observed	Strongly Disagree	Disagree	Adequately Prepared	Agree	Strongly Agree
Differentiates instruction to meet the needs of diverse learners	0	0	1	2	2	5

Creates an inclusive and respectful classroom environment	0	0	0	1	2	7
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Q4 - Please rate your agreement with the following statements.

Field	Not Observed	Strongly Disagree	Disagree	Adequately Prepared	Agree	Strongly Agree
Collaborates effectively with colleagues and school staff	0	0	1	1	1	7
Communicates effectively with families	0	0	1	2	1	6
Demonstrates professionalism and ethical conduct	0	0	0	2	1	7

Q5 - Please rate your agreement with the following statements.

Field	Not Observed	Strongly Disagree	Disagree	Adequately Prepared	Agree	Strongly Agree
Overall, this teacher was well prepared by their educator preparation program.	0	0	0	1	1	8
I would recommend hiring additional graduates from this educator preparation program.	0	0	0	1	1	8

Q6 - What strengths do graduates from this program demonstrate?

What strengths do graduates from this program demonstrate?

This teacher is an amazing music teacher. The lesson plans she creates has students moving from one activity to the next activity with ease. This teacher deeply understands the need for kids to move and have fun throughout her music lessons. She does all of this with keeping music standards in mind. This teacher also has great relationships with her students. One of the reasons this teacher is so successful in her classroom is that she connects with each kid by talking with them about their lives outside of school.

Professionalism and a foundational understanding of content and planning

This teacher is very strong in building positive relationships with all of her students. They trust and respect her and are willing to try new things because of their relationship with her. She can get kids to sing and participate in music performances that we've never seen speak up in class before. She is kind, and fun, but also holds students accountable for their behaviors when she has to.

Great at building relationships and working to solve problems.

She is an excellent employee with strong knowledge in special education. She is positive, passionate and makes decisions based on what is best for students.

This teacher is an amazing educator, she is organized, detail oriented, well planned and prepped, addresses standards in her planning and has a great classroom environment.

High energy from motivated staff and a focus on students' engagement

Knowledge of content, teaching strategies, communication, planning and prep, professionalism

This teacher knows the content.